

## CAPITAL PROJECTS FUNDED FROM RESERVES IN 2025

In 2025, Faith invested in more capital projects than in recent years. Faith also more on maintenance expenses. Here's a summary of the capital projects completed in 2025, primarily funded through Smoketree proceeds and grants received.

- Installation of a new HVAC system to service the three upstairs offices and Room 200—**\$28,535**
- Installation of new door levers and locks throughout the building—**\$10,899**
- Replacement of concrete ramp leading to the Sanctuary door and front office entrance—**\$7,800**
- Installation of ADA compliant warning pads at Sanctuary entrance and three other locations around the building—**\$2,750**
- Computer upgrades for staff—**\$6,500**
- Installation of new flooring and furniture in Room 203—**\$8,718**
- Installation of seven new exterior cameras to cover the parking lot - funded through a **\$14,000** grant from Montgomery County
- Initial work to plan the installation of new sanctuary doors with access control and accessibility features, exterior door access control, and an alarm system - funded through a **\$95,000** grant from the State of Maryland



## BALANCE SHEET OVERVIEW

### As of 12/31/2025, we had the following balances in our financial accounts

Wells Fargo Accounts:  
\$132,789

Mid Atlantic UM Foundation :  
\$457,975

### Summary of Designated Funds as of 12/31/2025

Non Capital Designations (Housing Development Grant): \$45,000

Faith UMC holds no debt.

We hope this Annual Report answers many of your questions about Faith's finances as we strive to be transparent about how your gifts are used. As always, we welcome your feedback and questions.

*Members of the 2025 Leadership Board: Bill Maas, Chair, Laura Norvell, Pastor, Mike Coppersmith, Rachel Hedrick, Brian Jones (Lay Member to the Annual Conference), Mike Kitzman, Nancy Kneisly, Jane Rall (Lay Leader), Janelle Veazey, and Jennifer Young.*

## Faith United Methodist Church A Financial Year in Review—2025

When the church leadership team approved a deficit budget for 2025, they did so recognizing that through disciplined spending and strategic use of reserves, we could meet our programmatic goals. Consistent giving and conservative spending helped offset the deficit. As a result, Faith ended 2025 exceeding budget expectations.

## SOME OF THE HIGHLIGHTS

- Faith successfully engaged in a three-month renewal season that provided an opportunity to revitalize our mission and ministry while also replenishing our spirits.
- Faith received a grant from the State of Maryland in the amount of \$95,500 to make significant security upgrades. Installation work is expected to be completed in the early part of 2026.
- Youth Ministry served a mission week with the Appalachia Service Project.
- Faith added a fourth age-appropriate Sunday School classes.
- Faith, in partnership with Rockville UMC, hired Keshika Dias as the Facilities Manager for both campuses.
- Faith received a grant from Montgomery County in the amount of \$14,000 used to install seven new exterior cameras which provide full monitoring of the parking lot.
- Funded through PEPCO rebates, we were able to install enhanced parking lot lighting.
- The Building Integrity Team (BIT) oversaw the completion of the following work during this year: elevator repair, rebuilding of pump in Boiler room, repair to address sign at Montrose Road entrance, and Montgomery County-required environmental remediation of the storm water retention pond.

## ORGANIZATIONS/CAUSES WE SUPPORTED IN OUR 2025 OPERATING BUDGET

■ UMCOR	\$9,500	■ Conference Outdoor Ministry	\$1,000
■ Pride Parade	\$650	■ Mobile Medical Center	\$500
■ Rockville Holiday Drive	\$500	■ BWARM	\$250
■ GBCI—Refugee Support	\$1,428	■ Rockville Help	\$500
■ NNIA—Refugee Support	\$1,428	■ Missionary Outreach	\$292
■ Interfaith Works	\$7,500	■ Pastor Discretionary Fund	\$1,004
■ Community Ministries Rockville	\$4,000	■ Reconciling Ministries Network	\$1,000
■ Montgomery County Coalition		■ Palestine/Gaza Humanitarian Relief	\$500
for the Homeless	\$8,282	■ MOCO Pride Center	\$424
■ World Missionaries	\$5,000	■ Microgrant—Coat Drive MOCO	\$250
■ Manna Food	\$4,000		
■ Habitat for Humanity	\$250		

\* Due to some administrative challenges at the end of 2023, in 2025 the Outreach Team also administered the distribution of outstanding 2023 discretionary funds. The 2023 allocations paid in 2025 totaled \$9,857 in support of UMCOR, Migrant Ministries, HLM Immigrant Support Programming, Refugees and Immigrants, and the Ana A. Brito Foundation.

## 2025 YEAR END INCOME STATEMENT

	BUDGET	ACTUAL
<b>INCOME</b>		
Giving	\$500,000	\$489,186
Rent	\$132,005	\$122,945
Grants—Security	\$0.00	\$14,000
Other Income (Staff Christmas, Grocery Cards, Quarters for Kids, Bells, Summer Camp, Other Income from one time rentals)	\$11,500	\$33,969
	\$643,505	\$660,100
<b>EXPENSES</b>		
Salaries/Benefits	\$373,160	\$335,203
Mission Shares/Appportionments	\$82,000	\$81,306
Admin.	\$32,296	\$33,208
Youth	\$6,500	\$6,263
Education	\$6,500	\$5,261
Music/Worship	\$16,060	\$13,056
Other Programs (including Evangelism, Quarter for Kids, Security Grant Expenses, Grocery Cards, Staff Christmas)	\$38,000	\$56,419
Building	\$165,824	\$176,008
Outreach/Missions	\$50,000	\$48,020
	\$770,340	\$754,744
<b>NET SURPLUS/(DEFICIT)</b>	<b>(\$126,835)</b>	<b>(\$94,644)</b>
REALIZED GAIN/(LOSS)	\$ 30,000	\$100,000
<b>NET SURPLUS/(DEFICIT) AFTER REALIZED GAIN/(LOSS)</b>	<b>(\$96,835)</b>	<b>\$5,356</b>

### SALARIES/BENEFITS

Due to a mid-year hiring of the part-time Facilities Manager and the CCM Coordinator's position remaining unfilled throughout 2025, salaries & benefits ran 10% less than budgeted.

### BUILDING EXPENSES

These expenses ran 6% over budget. These costs were associated with unexpected repair of the elevator, Old Bridge repairs, and the storm water maintenance remediation required by the state.

### OUTREACH

Our goal for 2025 was to ensure that 10% of our GIVING was put toward outreach spending. The outreach team was also able to disperse the outstanding 2023 spending this year as well—not included.

### GIVING

Anticipated giving fell short due to unpaid pledges and less giving from non-pledging households.

### RENT

Rental income was 7% lower than budgeted. Rental income fell due to tenants reducing their space needs at the last minute.

### GRANTS

We were awarded a grant from Montgomery County to upgrade our security system which resulted in the addition of our door camera. Corresponding expenses are reflected below in Other Programs.

### OTHER INCOME

Includes donations to the refurbishment of the Bells and Summer Camp trip. Corresponding expenses are reflected below in Youth and Music/Worship line items.

### REALIZED GAIN/(LOSS)

In 2020, we sold the Smoketree property and invested \$500,000 of the proceeds with the Mid-Atlantic United Faith Foundation (MAFF). At the beginning of 2025, the balance of our investments with MAFF was \$603,102.98, some of which is earmarked for capital expenses. This year, we used \$100,000 of the remaining unrestricted gains to address unexpected repairs, to fund the 2023 outstanding outreach costs, and to support the operating budget shortfalls. While these funds physically reside in our investment portfolio, any gains (not the principal) can be used toward church operations.