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Shared Youth Position

Summary: The emerging shared youth ministry at North Bethesda United Methodist Church (NBUMC) and Faith United Methodist Church exists to foster a space for young people (middle and high school-age) to experience a welcoming, supportive Christian community that affirms their full identities (including their race, ethnicity, gender identity, sexual orientation, and socio-economic background), that enables them to develop deep and meaningful relationships with their peers, and that encourages the development of a progressive Christian spirituality in intergenerational community. It is a collaborative effort and provides meaningful opportunities for youth to lead and shape the program.

In addition to the partnership between NBUMC and Faith, we are in the early stages of building an ecumenical collaboration with youth programs in other area churches. We envision monthly opportunities for larger groups of young people to come together in fellowship and service.

We are seeking an enthusiastic, creative, and compassionate youth leader who will build relationships with the youth in both congregations; lead weekly opportunities for formation, fellowship, and service; and help build the wider ecumenical collaboration across congregations.

Supervisory Authority: This position is approved by the SPRC and Church Council of Faith and by the NBUMC Board. The Youth Leader will report to the pastors of both churches.

Work Hours: This is approximately a half-time position, with a weekly average of 15 hours, plus one week per year for a shared service-learning/work trip.

Specific Duties & Outcomes for Year One:

- 1. Clearly articulate an understanding of Christian discipleship and the growth and development of faith among youth.
- 2. Connect with and nurture relationships with the identified youth in both congregations.
- 3. Connect with and equip the adult lay volunteers working with youth.
- 4. Demonstrate invitational hospitality with youth beyond both churches.
- 5. Offer weekly opportunities for youth across both congregations to gather for formation, fellowship, and/or service.
- 6. Meet monthly with supervising pastors for updates, feedback, and support.
- 7. Organize monthly service or fellowship opportunities for youth, hopefully in collaboration with ecumenical partnership.
- 8. Attend worship at each church at least one Sunday per month.
- 9. Communicate the vision, events, progress, and challenges to the leadership and larger community of both congregations via newsletters and other outlets.

Qualifications:

A bachelor's degree or some college education

Experience teaching, leading and mentoring successfully with youth in a church or other religious/spiritual setting.

Must pass a criminal background check and complete Safe Sanctuaries training (provided by both churches) upon hire.

Reliable personal transportation.

Salary and Benefits: \$20,000 per year, with four weeks paid leave.

Contact: Resumes and cover letters should be sent to Rev. Laura Norvell (revlaura@faithworkshere.com) and Rev. Kara Scroggins (kara@northbethesdaumc.org)